



EQUAL OPPORTUNITY EMPLOYMENT

BEKK Group is an equal opportunity employer. Our diverse workforce is one of the company's great strengths that give us a distinct competitive edge in our field.

It is our policy to;

- ▶ Comply with all relevant statutory obligations
- ▶ Employ people based on their qualifications, skills, abilities and experience, and to promote employees based on their performance and potential on a fair and equal basis
- ▶ Prevent discrimination in the workplace and ensure that no one is disadvantaged on the basis of race, gender, age, religious beliefs, marital status, sexual orientation.
- ▶ Treat all employees fairly and with respect
- ▶ Prohibit all forms of harassment, whether due to age, sex, race, religion or any other reason, and whether directed at other employees, clients or others
- ▶ Quickly and efficiently address any breaches of this policy
- ▶ Each employee is expected to adhere and implement this policy. Compliance with this policy ensures we are able to make a positive contribution to the communities in which we operate

**GARY BENNETT
GROUP CHAIRMAN**