



HEALTH AND SAFETY POLICY

BEKK Group are committed to providing a safe and healthy working environment for all our employees and those under our charge. Occupational Health and Safety is a fundamental component of our operations.

The Directors and Management of BEKK Group consider that no operation or task is so critical that it cannot be carried out safely and with due care and attention to prevent accidents and damage to property.

We will at all times endeavour to comply with all relevant health and safety legislation and contractual obligations; and to adopt best industry practice which will further enhance the integrity of our safety systems. To achieve this, it is our policy to develop, implement and continuously improve systems that facilitate the management and control of safety in all areas of our control. Senior management is committed to the planning, organising, monitoring and review of these systems, of which safety training is a key component.

It is the Policy of the Company that in conduct and execution of its operations; priority will be given above all other considerations, to ensure;

- A. The safety and good health of all employees and those under our charge and to eliminate all accidents that result in a fatality or disability and ultimately all loss time accidents.**
- B. Damage to property and equipment is avoided and loss time incidents to be minimal.**

To achieve the policy objectives, the following principles are to be adopted within the Company to ensure a safe and healthy working environment at all our work places;

- ▶ Accidents can be minimised by good management, the training of personnel and adoption of proper HSE Standards
- ▶ Personnel should be educated and committed to maintaining high standards of HSE awareness.
- ▶ HSE awareness is a line management responsibility which emanates from the Managing Director of the Company.
- ▶ Proper planning at the work site will prevent accidents to personnel and property through adoption of proper HSE Standards
- ▶ Employees need to be kept informed of the conditions and scenarios which may cause harm.
- ▶ All personnel have an equal and continuous responsibility for maintaining HSE Standards.
- ▶ Equipment is fundamental to safe operations and should be maintained to Industry Standards

**GARY BENNETT
GROUP CHAIRMAN**